

## **INVESTMENT CRITERIA**

#### Target Revenue:

\$10 million or greater

#### Target EBITDA:

\$2 million or greater

Controlling or Substantial Minority Ownership Position

#### **Company Characteristics**

- Recurring revenue
- Scalable business model
- Growing end-markets
- Differentiated service platform
- Established brand/market presence

Over \$1 billion of enterprise value acquired since 1999



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# Target Equity Investment: \$15 million - \$30 million



**Buyouts:** Exits, Succession Planning, Roll-Ups



**Growth**: Organic Growth, Strategic Acquisitions



**Recapitalizations**: Estate Planning, Debt/Equity Consolidation



**Corporate Divestitures:** Strategic Acquisitions, Management Buyouts

### **INDUSTRIES**



**Facility Services** 



**Tech-Enabled Services** 



**Outsourced Business Functions** 

### **POST-CLOSING INITIATIVES**

- Custom growth strategies
- Infrastructure enhancement
- Operational process improvements
- Strategic personnel upgrades
- Market penetration/expansion
- New product/service development



# **Facility Services**

- Attractive industry dynamics, strong growth opportunities
- Highly fragmented segment; few leaders and many acquisition targets
- Recurring revenues, consolidation opportunities
- Deep expertise and industry ties











## **Tech-Enabled Services**

- Smaller companies with protected niches
- Opportunities to scale, enhance sales
- Recurring revenues with strong margins and cash flow conversion









talent systems

Online Solutions for Government/Municipal





# **Outsourced Business Functions**

- Targeting attractive macro trends
- Identify mission-critical tasks requiring specialized knowledge
- Includes BPO, human capital management, consulting and testing & inspection





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